

DIRECTIVE 2008-51

July 10, 2008

TO: All County Boards of Elections

RE: Pollworker Compensation Increased under State and Federal Law

Effective July 24, 2008 the federal minimum wage increases from \$5.85 per hour to \$6.55 per hour. Therefore, all boards of elections will be required to pay not less than \$91.70 to a poll worker who works a full Election Day of 14 hours, in accordance with R. C. 3501.28(C).

In addition, R.C. 3501.28 (D) requires the secretary of state to establish by rule the maximum amount of per diem compensation that may be paid to election judges after an increase in the federal minimum wage. As noted in Directive 2008-27, Administrative Rule 111-13-01, entitled *Compensation of Precinct Officials*, was adopted and effective as of February 14, 2008. Under this state administrative rule (OAC 111.13.01), the maximum a board of elections may now pay a poll worker per diem is \$120.82. This maximum per diem amount does not include extra compensation that a poll worker may receive for attending training classes.

Therefore, in accordance with R.C. 3501.28 (C) and (D) and OAC 111-13-01, all boards of elections are hereby directed, until such time of notice of another increase in the federal minimum wage, to pay their poll workers at least the new federal minimum wage of \$6.55 per hour, which is \$91.70 for a 14-hour election day, but not more than the maximum amount of \$120.82 per Election Day as of July 24, 2008. As noted above, this maximum per diem amount does not include compensation for attending training classes.

If you have any questions, please contact Patricia Wolfe, Elections Administrator, or Jacqueline Rothsuh, Elections Assistant Administrator, at 614-466-2585 or via email. Thank you for your cooperation.

Sincerely,

Jennifer Brunner